strategy&

October 2015

# Presentation

&

# University of Warwick



### Agenda

- Overview
- Who we are
- What we do
- What can we offer you
- How to apply
- Questions
- Drinks

## Overview



#### Overview

Who we are

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#### Our team in a nutshell...

#### What we believe

Clients today expect more than a strategy that looks good on paper.

They want a strategy that works in the real world.

We are set up to do just that.

#### What we do

We can bring together the right team wherever our clients are in the world, and help them solve the toughest problems they face.

#### Who we are

Global strategists bringing the very best strategic thinking to help clients build the differentiating capabilities they need to outperform competitors.

#### What's in it for you

You can build an extraordinary career within a fast-paced, team-focused environment, and help lead the future of strategy consulting.

As part of the PwC network, we offer unrivalled access to industry and functional expertise, and a unique, powerful, and distinctive combination of capabilities that allows us to drive even greater impact

## Who we are



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### A leading strategy team

One of the top 3 strategy consulting companies, with a strategy presence in over 30 countries

A large and fast-growing team with c.400 dedicated strategy specialists in the UK PwC recognised as UK's leading graduate employer consistently for the last 12 years, and UK's graduate employer of choice for consulting



### Part of the world's largest professional services firms



## What we do



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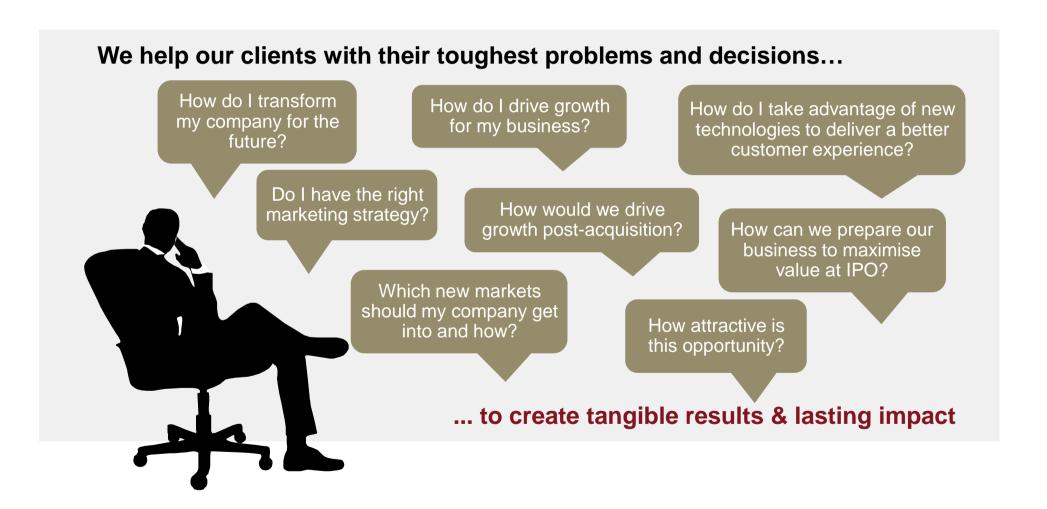
Case study prep

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### Tackling business critical problems and challenging issues



### Working with a diverse portfolio of iconic clients...







### ... across a wide range of sectors





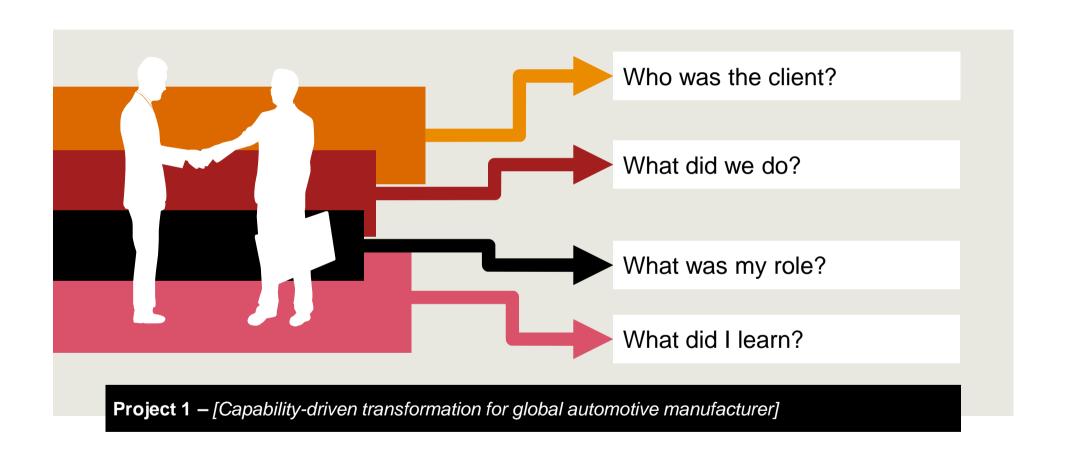








## Examples of exciting projects you could be working on



# What can we offer you



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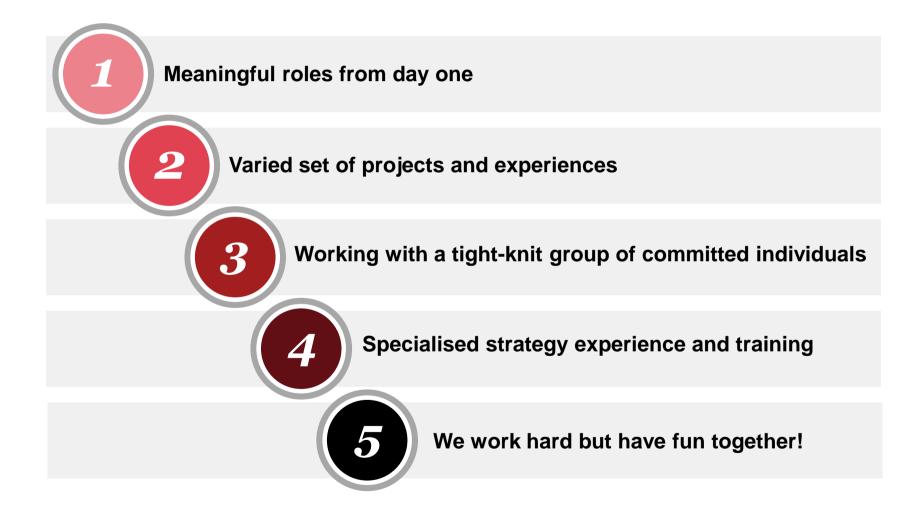
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How to apply

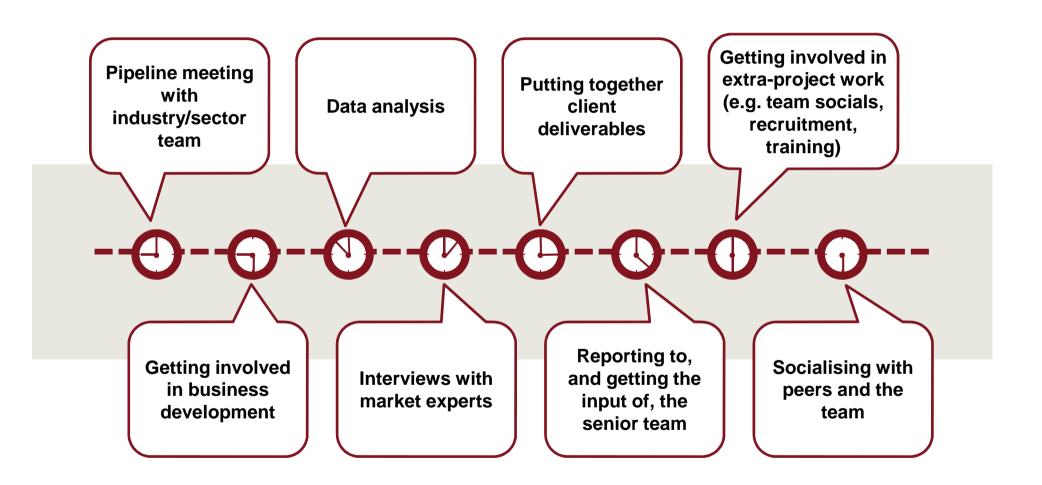
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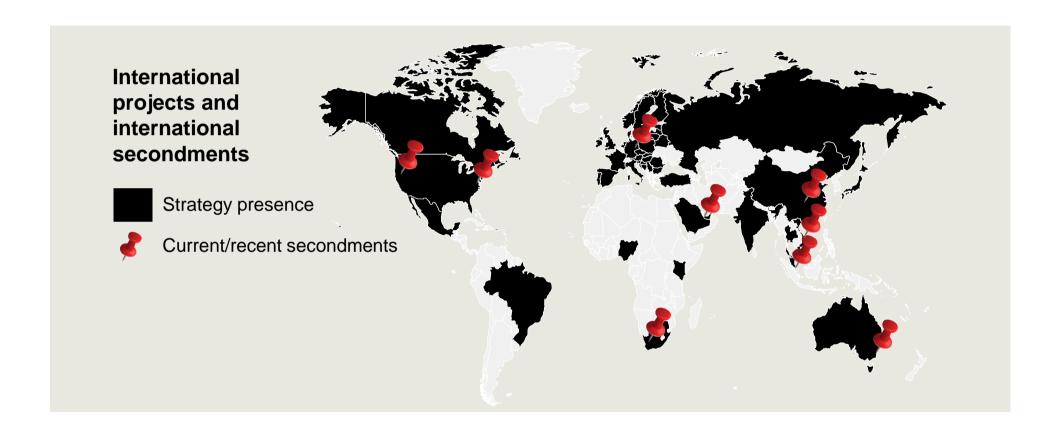
### Thought provoking, challenging, and fun!



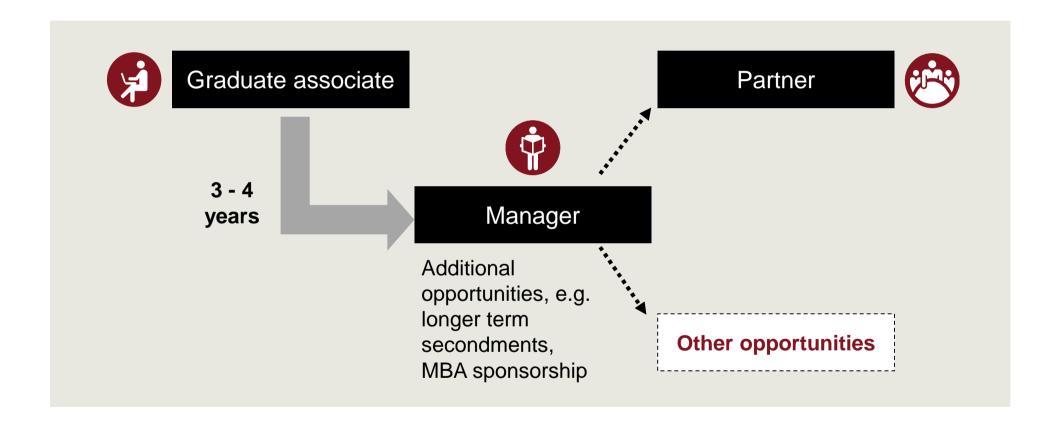
### A day in the life of a strategy associate



### Global opportunities



### We support fast progression



### And our alumni found roles at...



John Lewis















Morgan Stanley









**BC** Partners

















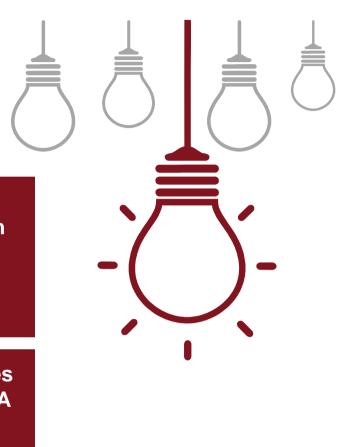








### Strong training and development



Tailored induction programme

Structured training programme during your first 24 months

Individual career coach

On the job mentoring

Off-site courses

Opportunities to do an MBA

### Beyond the office



# Case study prep



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### Why are case studies used?

Test your ability to structure and solve problems

Challenge you to be creative

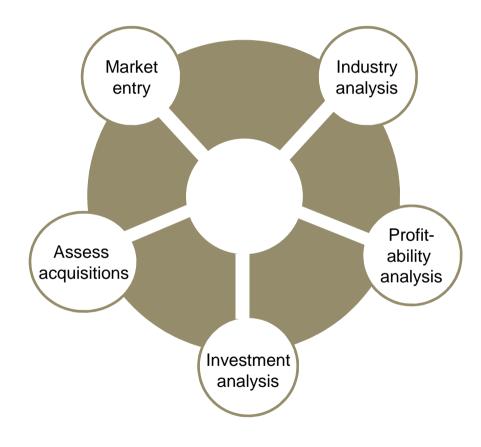
Test your credibility in front of clients, particularly when under pressure

Focus is on potential rather than experience or knowledge

Simulates consulting firm's core work

### Common types of cases used

#### The client's situation...



#### ...the consultant's approach

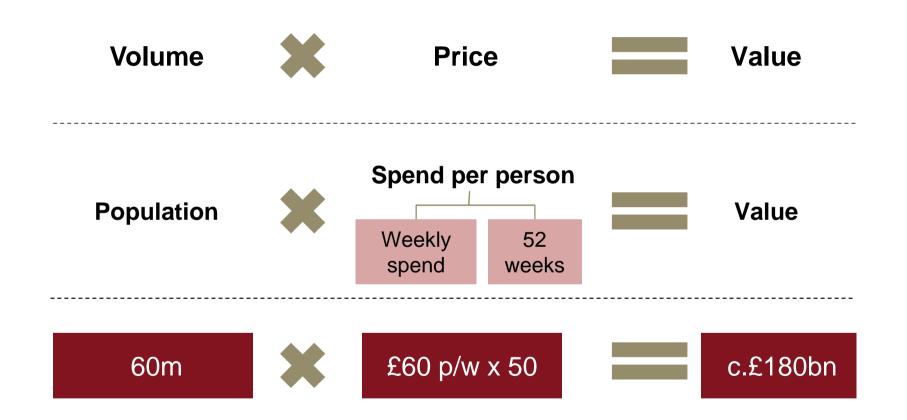
- Quantitative estimate
- Commentary on commercial issues
- Creative ideas
- Synthesize findings
- Client recommendations

### Question 1: Market sizing

### Estimate the size (by value) of the UK grocery retail market



### Question 1: Model answer



### Question 1: Things to consider

#### Consider population and spend per person per week

• Simple calculation: 60m people x ~£60pw x ~50 weeks = c. £180bn per year

# Alternatively, consider population, number of meals per day and the average cost of daily meals

• 60 m people x £8.00 / day (for 3 meals) x 365 days = c. £175bn per year

#### **Segmentation**

• E.g. by channel, by customer type

#### **General tips**

- Make sure you understand what the question is asking
- Stick to round numbers
- Explain your thinking, including your broad assumptions
- Write things down
- Answer the actual question

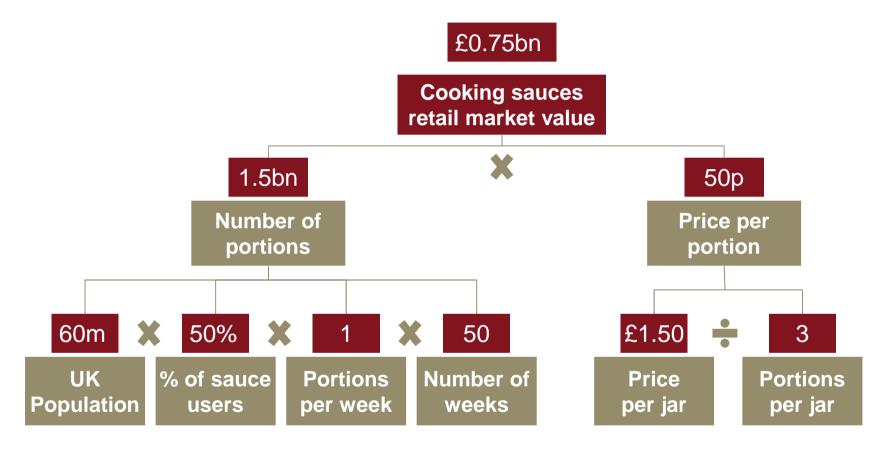
### Question 2: Market sizing

### Estimate the size (by value) of the UK retail cooking sauces market



Note: Refers to all cooking sauces (Indian, Chinese, Italian etc.) sold to households, excluding foodservice sales (e.g. restaurants, sandwich shops)

### Question 2: Model answer



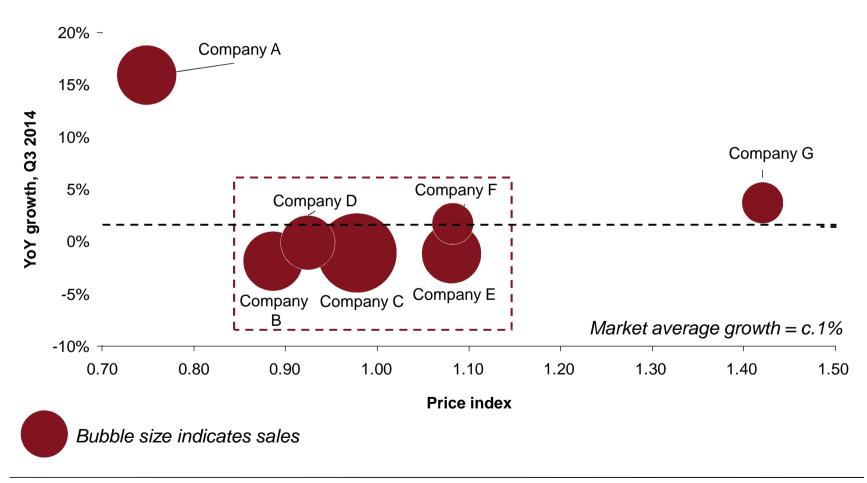
- Don't get intimidated by the question! Break it down to a simple formula
- Don't overcomplicate

# Question 3: Interpreting information and drawing conclusions

- Look at the chart on the following slide
- Interpret the meaning of the chart
- How are things changing? Who's winning and who's losing?
- Given your knowledge of the UK grocery market, why might this be?

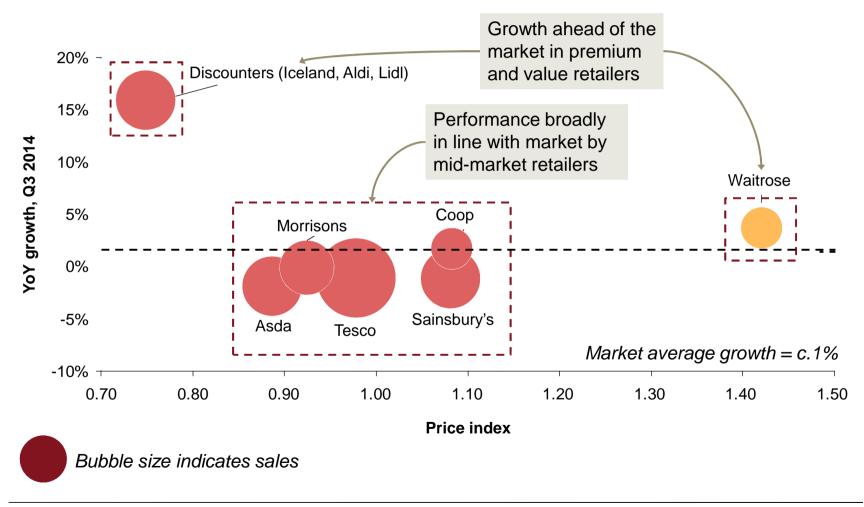
### Question 3: What does this information tell you?

### UK supermarket grocery retailing, Q2 2015



### **Question 3: Conclusions**

#### UK supermarket grocery retailing, Q2 2015



### General tips for case study interviews

### **Quantitative questions**

- Make sure you understand what the question is asking
- Stick to round numbers
- Explain your thinking
- Write things down
- Answer the actual question

### **Case study approach**

- Pause and think
- Ask questions
- Summarise how you will proceed
- Provide your detailed answer
- Sum up findings
- Be prepared to defend answers
- Showcase commercial awareness

## How to apply



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### What we look for...



### We are organised into two market winning teams

#### **Both teams**

- Excellent salary and benefits
- Fast progression and comprehensive training
- Small project teams with responsibilities from day one

- Wide range of industry exposure
- International projects and secondments
- MBA sponsorship offered
- Flexible start (September or April)

#### **Corporate strategy**

- Focused on Corporate Strategy work, including some M&A related assignments
- Short to long term projects
- Working at the client site (Monday to Thursday)
- High proportion of international travel for projects (potentially a few weeks or months at a time)

#### **M&A** strategy

- Focused on M&A related Strategy work and other strategy assignments
- Mainly short-term projects
- Typically based in London
- International travel and 6 months New York secondment within first 3 years

You'll have the option to select a preference when applying, but we encourage you to make an open application

### We offer a range of opportunities

# Talent academy



Women in business



**Summer** internships



Long-term placements



Two day programme for 1st year students to experience strategy consulting first hand

One week
placement to
shadow a
female leader
and get first
hand exposure
to our work

8-10 weeks internship with the potential to get a full-time job offer at the end

6-12 months
placement
with the
potential to get
a full-time job
offer at the
end

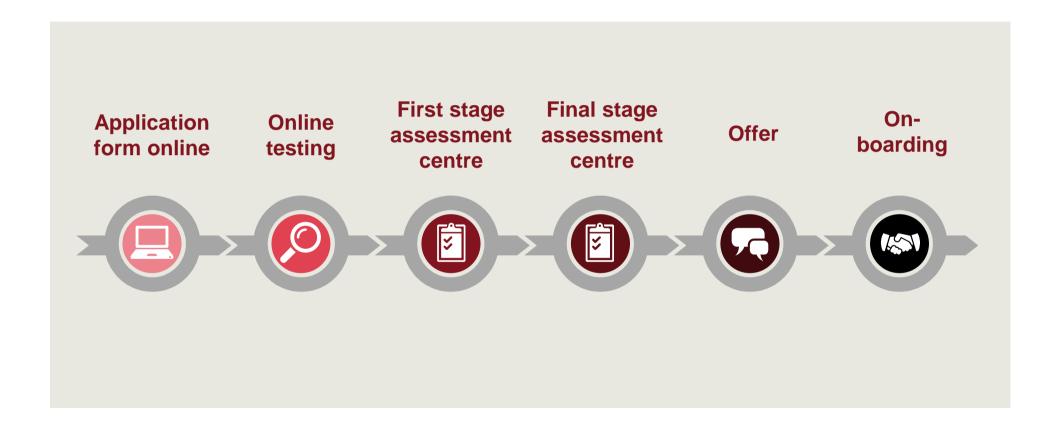


1<sup>st</sup> year students of a 3 year programme or 2<sup>nd</sup> year student of a four year programme

Penultimate year students

3<sup>rd</sup> year or graduate

### Our recruitment process



### Tips for how to approach your CV and cover letter

#### CV

- Helps recruiters evaluate and decide who to meet for interviews
- Full of relevant achievements
- Mention:
  - Academic achievements
  - Work experiences or gap year activities
  - Extra curricular activities (e.g. university societies, charities, events)
  - Foreign languages
- Keep it professional and short. You can always expand on these in the interview
- Remember your CV is a powerful tool to market YOU, make sure you make the reader sit up, take note and want to meet you in person

1 page preferable, no more than 2

#### **Cover letter**

- Supplements your CV and is an opportunity to highlight why you are an ideal candidate
- Way to distinguish yourself and highlight your genuine knowledge and interest in consulting
- Suggested structure:
  - Intro: Describe yourself and the position you are applying for
  - Why me?: Describe what you bring to the role, and why you want to work in strategy consulting
  - Why Strategy&: Tell us why the firm is right for you
  - Closing statement
- Capture achievements described in CV

34 page long with 3-4 paragraphs

### **Key information**

#### Dates you need to know

### **Application deadline**

 Applications are open until the 1<sup>st</sup> November

#### **Interviews**

- 1st round assessments will take place from 23 Nov to 27 Nov
- 2nd round assessments will take place from 7 Dec to 11 Dec



Where to find out more pwc.com/uk/careers/strategyand

### In conclusion...

### Acclaimed strategy specialist with a fast growth trajectory



# Questions



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## **Drinks**



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#### **Drinks**

We are a global team of practical strategists, committed to helping you seize essential advantage by working alongside you to solve your toughest problems, and capture your greatest opportunities.

This means helping you undertake complicated, risky change.

Our heritage of working on clients' toughest problems, combined with the breadth and depth of the PwC network, means that we deliver speed, certainty, and impact.

Whether it's devising a corporate strategy or building capabilities by transforming functions and business units, we'll help you create the value you're looking for.

We are a member of the PwC network of firms in 157 countries with more than 184,000 people committed to delivering quality in assurance, tax, and advisory services. Tell us what matters to you and find out more by visiting us at strategyand.pwc.com

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